

# OUR THREE YEAR PRIORITIES

## FOSTER AND EXPAND COMMUNITY PARTNERSHIPS

The Telling Room engages with the literary arts, education, and youth empowerment communities. We aim to deepen our ties with existing partners and alumni as we forge and foster new connections.

By furthering our values-centered funding and resource opportunities, we will collaboratively expand access to our programs and publications while advancing alumni engagement.



## STRENGTHEN PROGRAM MODEL AND IMPACT

As we deepen our understanding of our organization's impact through refined evaluation and data collection, we seek opportunities to advocate for and expand access to our programs, ensuring youth have space to explore their world through writing.

Curiosity drives us to continue to examine our program model while strengthening the systems and infrastructure that support our mission. We will regularly share our practices and the impact of our work with the community.



## ENHANCE INFRASTRUCTURE FOR GROWTH

Since its inception, The Telling Room has built a foundation that has enabled our organization to grow continually. We commit to formalizing systems and centering our culture of learning so that our team, the youth we work with, and the broader Telling Room community are holistically supported.

With enhanced infrastructure, we position The Telling Room to effectively support and reach more of Maine's young writers, now and in the future.



## BUILD A MORE DIVERSE, EQUITABLE, AND INCLUSIVE ORGANIZATION

We aim for justice to be felt, seen, and centered in our practices. We foster belonging and actively uplift the diverse identities that strengthen our organization and community. We commit to developing our individual and shared cultural competency, advocating for youth, and increasing accessibility at The Telling Room.

Led by Diversity, Equity, and Inclusion (DEI) practices, we will align operations and build organizational infrastructure to support staff and volunteers who reflect the youth we serve.

